

Standards of Practice in NCG Core Competencies 2016

1. **PROFESSIONAL PRACTICES –20%**
Knowledge and application of guardianship principles as they relate to the professional roles of the guardian (includes but not limited to):
 - Standard 1**
 - 1.1 Ethics/Standards/Professional Conduct All
 - 1.2 Conflict of Interest Standard 5.IV, 16, 20
 - 1.3 Confidentiality Standard 11
 - 1.4 Quality Assurance Standard 24
 - 1.5 Business Practices / fees Standard 2.V, 13.III, 16.III.J, 22, 23

2. **KNOWLEDGE OF A PERSON UNDER GUARDIANSHIP –18%**
Knowledge of the personal aspects of a person under guardianship’s life and ability to address those special situations or circumstances affecting a person under guardianship (includes but not limited to):
 - Standard 3**
 - Standard 4**
 - Standard 9**
 - Standard 10**
 - 2.2 Family Dynamics / diversity Standard 4
 - 2.3 Social History, Values and Beliefs Standard 7, 17
 - 2.4 Abuse, Neglect, Exploitation Standard 12 I.I, 17.XVII
 - 2.5 Difficult Clients
 - 2.6 Special Populations (DD/Aging/MI/Others)
 - 2.1 Person-centered planning Standard 7, 9

3. **APPLICATION OF SURROGATE DECISION-MAKING –14%**
Knowledge of theory and application of decision making principles and limitations in making surrogate decisions (includes but not limited to):
 - Standard 6**
 - 3.1 Decisional Standards Alternatives (Substituted Judgment/Best Interests) Standard 7.III, 7.IV
 - 3.2 Informed Consent Standard 6
 - 3.3 Capacity
 - 3.4 Guardianship Alternatives Standard 8
 - 3.5 Least Restrictive Alternatives Standard 8
 - 3.6 Personal Rights Standard 3, 9, 10

4. **KNOWLEDGE OF LAWS, COURTS AND LEGAL PROCESSES - 14%**
Knowledge of laws, courts and legal processes governing guardianship and the guardian’s responsibility to modify, terminate or limit a guardianship (includes but not limited to)
 - Standard 1**
 - Standard 2**
 - 4.1 Guardianship Procedures (Laws and Practices) Standard 2.I
 - 4.2 Types of Guardianship (Including Limited Guardianship)
 - 4.3 Compliance with Court Monitoring and Supervision Standard 2.VI
 - 4.5 Guardian Authority Standard 2.I
 - 4.6 Due Process Standard 20

- 5. PERSONAL MANAGEMENT –8%**
Knowledge and application of the responsibilities of the guardian of the person including planning for and overseeing supports and services (includes but not limited to):
- Standard 12**
Standard 13
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| 5.1 Guardianship Plan | Standard 13.II |
| 5.2 Residential Options/Least Restrictive Alternatives | Standard 12.I.A |
| 5.3 Well-being Oversight and Monitoring | Standard 13.IV, 13.V |
| 5.4 Functional Assessment | |
| 5.6 Knowledge of Resources, Supports and Services | Standard 5.III |
- 6. FINANCIAL MANAGEMENT –12%**
Knowledge and application of the responsibilities for financial management of a person under guardianship’s estate and assets (includes but not limited to):
- Standard 17**
Standard 18
Standard 19
Standard 20
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| 6.1 Inventory/Marshal Resources/Estate Plan | Standard 18 |
| 6.2 Personal & Real Property Management | Standard 19 |
| 6.4 Public Benefits (SSA, VA, Railroad, Medicare, etc.) | Standard 18.V, IX |
| 6.5 Investing and Protecting Assets | Standard 17 |
| 6.8 Accountings (Reporting Requirements) | Standard 17, 18.VII |
- 7. MEDICAL DECISION-MAKING –14%**
Knowledge and application of the principles and responsibilities surrounding surrogate medical decisions, including the ability to identify issues that have legal and ethical consequences for both the guardian and the person under guardianship (includes but not limited to):
- Standard 6**
Standard 10
Standard 14
Standard 15
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| 7.1 Making Medical Treatment Decisions | Standard 14 |
| 7.2 End-of-Life Care | Standard 14 |
| 7.3 Special Medical Decisions/Conditions | |
| 7.4 Medical Advocacy | Standard 14 |
| 7.5 DNR/Withhold/Withdraw | Standard 15 |
| 7.6 Power of Attorney for Health Care | |