## Standards of Practice in NCG Core Competencies
### 2016

### 1. PROFESSIONAL PRACTICES –20%
Knowledge and application of guardianship principles as they relate to the professional roles of the guardian (includes but not limited to):

**Standard 1**
- **1.1 Ethics/Standards/Professional Conduct**
- **1.2 Conflict of Interest**
- **1.3 Confidentiality**
- **1.4 Quality Assurance**
- **1.5 Business Practices / fees**

### 2. KNOWLEDGE OF A PERSON UNDER GUARDIANSHIP –18%
Knowledge of the personal aspects of a person under guardianship's life and ability to address those special situations or circumstances affecting a person under guardianship (includes but not limited to):

**Standard 2**
1. **2.1 Person-centered planning**
2. **2.2 Family Dynamics / diversity**
3. **2.3 Social History, Values and Beliefs**
4. **2.4 Abuse, Neglect, Exploitation**
5. **2.5 Difficult Clients**
6. **2.6 Special Populations (DD/Aging/MI/Others)**

### 3. APPLICATION OF SURROGATE DECISION-MAKING –14%
Knowledge of theory and application of decision making principles and limitations in making surrogate decisions (includes but not limited to):

**Standard 3**
1. **3.1 Decisional Standards Alternatives (Substituted Judgment/Best Interests)**
2. **3.2 Informed Consent**
3. **3.3 Capacity**
4. **3.4 Guardianship Alternatives**
5. **3.5 Least Restrictive Alternatives**
6. **3.6 Personal Rights**

### 4. KNOWLEDGE OF LAWS, COURTS AND LEGAL PROCESSES - 14%
Knowledge of laws, courts and legal processes governing guardianship and the guardian’s responsibility to modify, terminate or limit a guardianship (includes but not limited to):

**Standard 4**
1. **4.1 Guardianship Procedures (Laws and Practices)**
2. **4.2 Types of Guardianship (Including Limited Guardianship)**
3. **4.3 Compliance with Court Monitoring and Supervision**
4. **4.5 Guardian Authority**
5. **4.6 Due Process**
5. **PERSONAL MANAGEMENT –8%**

Knowledge and application of the responsibilities of the guardian of the person including planning for and overseeing supports and services (includes but not limited to):

- **Standard 12**
- **Standard 13**

5.1 Guardianship Plan

5.2 Residential Options/Least Restrictive Alternatives

5.3 Well-being Oversight and Monitoring

5.4 Functional Assessment

5.6 Knowledge of Resources, Supports and Services

6. **FINANCIAL MANAGEMENT – 12%**

Knowledge and application of the responsibilities for financial management of a person under guardianship’s estate and assets (includes but not limited to):

- **Standard 17**
- **Standard 18**
- **Standard 19**
- **Standard 20**

6.1 Inventory/Marshal Resources/Estate Plan

6.2 Personal & Real Property Management

6.4 Public Benefits (SSA, VA, Railroad, Medicare, etc.)

6.5 Investing and Protecting Assets

6.8 Accountings (Reporting Requirements)

7. **MEDICAL DECISION-MAKING – 14%**

Knowledge and application of the principles and responsibilities surrounding surrogate medical decisions, including the ability to identify issues that have legal and ethical consequences for both the guardian and the person under guardianship (includes but not limited to):

- **Standard 6**
- **Standard 10**
- **Standard 14**
- **Standard 15**

7.1 Making Medical Treatment Decisions

7.2 End-of-Life Care

7.3 Special Medical Decisions/Conditions

7.4 Medical Advocacy

7.5 DNR/Withhold/Withdraw

7.6 Power of Attorney for Health Care