

NMG CORE COMPETENCIES [01.2014]

Cross-walk with NGA Standards July 21, 2014

	NGA Standard	NGA Sub-Standard
1. PROFESSIONAL PRACTICES OF A MASTER GUARDIAN – 20% Knowledge and application of guardianship principles as they relate to the professional roles of the guardian (includes but not limited to):	1 - 25	
1.1 Ethics/Standard/Professional Conduct		
1.2 Conflict of Interest		Stand 5. IV Stand 16 Stand 20
1.3 Confidentiality		Stand 11
1.4 Quality Assurance		Stand 24
1.5 Business Practices/Fees		Stand 2.V; Stand 13.III Stand 16.III Stand 22 Stand 23
2. GUARDIANSHIP PLANNING PROCESS – 15% Knowledge of the personal aspects of a person under guardianship's life and ability to address those special situations or circumstances affecting a person under guardianship (includes but not limited to):	3,4,7,9 10,12,13 17	
2.1 Family Dynamics /diversity		Stand 4
2.2 Social History, Values and Beliefs		Stand 7 Stand 17
2.3 Abuse, Neglect, Exploitation		Stand 12.H Stand 17.XVII
2.4 Difficult Clients		Stand 13.V.B
2.5 Special Populations (ID/DD/Aging/MI/Others)		Stand 13.VII
2.6 Person Centered Planning		Stand 3. V Stand 7 Stand 9 Stand 13.II. A
3. APPLICATION OF SURROGATE DECISION-MAKING – 13% Knowledge of theory and application of decision making principles and limitations in making surrogate decisions (includes but not limited to):	6,7,8,9 10,11	
3.1 Decisional Standards Alternatives (Substituted Judgment/Best Interests/Supported Decision making)		Stand 7.III Stand 7.IV
3.2 Informed Consent		Stand 6
3.3 Capacity		
3.4 Guardianship Alternatives		Stand 8
3.5 Least Restrictive Alternatives		Stand 8
3.6 Personal Rights		Stand 3 Stand 9 Stand 10 Stand 11
4. KNOWLEDGE OF LAWS, COURTS AND LEGAL PROCESSES - 17% Knowledge of laws, courts and legal processes governing guardianship and the guardian's responsibility to modify, terminate or limit a guardianship (includes but not limited to):	1,2,12 18,21	
4.1 Guardianship Procedures (Laws and Practices)		Stand 2.I
4.2 Types of Guardianship (Including Limited Guardianship)		Stand 2.VIII
4.3 Compliance with Court Monitoring and Supervision		Stand 2.IV
4.4 Guardian Authority		Stand 2.I
4.5 Due Process		Stand 20 Stand 12 Stand 18
4.6 Modification of Orders		Stand 21.III
5. PERSONAL MANAGEMENT – 12%		

Knowledge and application of the responsibilities of the guardian of the person including planning for and overseeing supports and services (includes but not limited to):	12,13, 17	
5.1 Guardianship Plan		Stand 13.II Stand 18.III
5.2 Residential Options/Least Restrictive Alternatives		Stand 12.I.A Stand 18
5.3 Well-being Oversight and Monitoring		Stand 13.IV, V
5.4 Functional Assessment		Stand 13, VII Stand 13, II.E
5.5 Knowledge of Resources, Supports and Services		Stand 5.III
5.6 Visitation		Stand 13.IV
5.7 Restoration of Rights		Stand 21.II
6. FINANCIAL MANAGEMENT – 10% Knowledge and application of the responsibilities for financial management of a person under guardianship’s estate and assets (includes but not limited to):	17,18, 19,20	
6.1 Inventory/Marshall Resources/Estate		Stand 18
6.2 Personal & Real Property Management		Stand 18
6.3 Public Benefits (SSA, VA, Railroad, Medicare)		Stand 18. V, IX
6.4 Investing and Protecting Assets		Stand 17
6.5 Accountings/Reporting Requirements		Stand 17, Stand 18.VII
7. MEDICAL DECISION-MAKING – 13% Knowledge and application of the principles and responsibilities surrounding surrogate medical decisions, including the ability to identify issues that have legal and ethical consequences for both the guardian and the person under guardianship (includes but not limited to):	6,10, 14,15	
7.1 Making Medical Treatment Decisions		Stand 14
7.2 End-of-Life Care		Stand 14
7.3 Special Medical Decisions/Conditions		Stand 14, XI
7.4 Medical Advocacy		Stand 14
7.5 DNR/Withhold/Withdraw		Stand 15
7.6 Power of Attorney for Health Care		Stand 14, IX