



Statement on Diversity, Equity and Inclusion

The Center for Guardianship Certification (CGC) is committed to encouraging, supporting and fostering best practice standards for its certifiants. CGC recognizes the importance of diversity, equity and inclusion and strives to ensure their integration in its policies. Diversity, Equity and Inclusion are defined as follows:

- **Diversity:** Understanding that each individual is unique and recognizing their distinct differences. This may include race, ethnicity, gender, age, national origin, religion, sexual orientation, education, socioeconomic status, regional and environmental differences, life experiences, physical and mental health challenges and trauma history.
- **Equity:** Being fair and impartial. Providing an opportunity to be heard and having an equal platform. Ensuring fair access to services, opportunities and resources.
- **Inclusion:** Creating an environment that embraces differences and welcomes, respects, supports and values each and every individual.

Board approved: May 2021