



NMG CORE COMPETENCIES
Percentages on Exam
(Multiple Choice Exam only)

1. PROFESSIONAL PRACTICES –16%

Application of guardianship principles as they relate to the professional roles of the guardian (includes but not limited to):

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| 1.1 Demonstrating Ethical Conduct | 1.4 Maintaining Fiscal and Accounting Protocols |
| 1.2 Avoiding Conflicts of Interest | 1.5 Maintaining Accurate Case File Documentation |
| 1.3 Applying NGA Standards for Agencies | |

2. GUARDIANSHIP PLANNING –14%

Awareness of the personal aspects of an individual's life and the ability to address the special situations or circumstances affecting that individual (includes but not limited to):

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| 2.1 Embracing Diversity | 2.5 Understanding the Person's Medical, Mental, Physical, Emotional needs |
| 2.2 Managing Challenging Family Dynamics | 2.6 Maximizing the Person's Autonomy, Self-determination |
| 2.3 Resolving Abuse, Neglect, Exploitation | |
| 2.4 Understanding the Person's Values, Beliefs, Preferences | |

3. SURROGATE DECISION-MAKING –14%

Application of decision-making principles and limitations in making decisions on behalf of an individual (includes but not limited to):

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| 3.1 Making Informed Person-Centered Decisions | 3.4 Involving the Person in Decision-Making |
| 3.2 Identifying Less Restrictive Alternatives | 3.5 Differentiating Between Substituted Judgment and Best Interests |
| 3.3 Advocating for Client's Rights | |

4. COURT PRACTICES AND LEGAL PROCESSES – 14%

Application of legal processes governing fiduciary relationships and the responsibility to modify, terminate or limit a guardianship (includes but not limited to):

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| 4.1 Complying with Court Monitoring | 4.3 Seeking Modified Court Orders |
| 4.2 Respecting Limitations to Guardian Authority | 4.4 Considering Other Protective Arrangements |
| | 4.5 Restoring Rights |

5. PERSONAL MANAGEMENT –14%

Application of the responsibilities of a guardian in planning, monitoring and overseeing supports and services (includes but not limited to):

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| 5.1 Developing Care Plan for Supports and Services | 5.4 Selecting Residential Accommodations |
| 5.2 Accessing and Implementing Functional Needs Assessments | 5.5 Accommodating Limited Resources |
| 5.3 Conducting Well-being Oversight of Supports and Services | |

6. FINANCIAL MANAGEMENT –14%

Application of the responsibilities for financial management of an individual's estate and assets (includes but not limited to):

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| 6.1 Developing and Monitoring Financial Plans, Budgets | 6.5 Marshaling Assets and Resources |
| 6.2 Utilizing Public Benefits | 6.6 Understanding Authority to Manage Real/Person Property |
| 6.3 Insuring and Protecting Assets | |
| 6.4 Planning for Declining Resources | |

7. MEDICAL DECISION-MAKING –14%

Application of the principles and responsibilities surrounding surrogate medical decisions (includes but not limited to):

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| 7.1 Advocating for the Person's Preferences | 7.4 Understanding Care Options at End-of-Life |
| 7.2 Understanding Client Values and Preferences | 7.5 Advocating with Medical Professionals |
| 7.3 Ensuring Advance Directives are Honored | |