

NCG Core Competencies and Standards of Practice Crosswalk

In addition to reviewing the specific NGA Standards of Practice which correlate to the NCG core competencies, it is also recommended for applicants to review and study the definitions that appear at the end of the NGA Standards of Practice.

1. PROFESSIONAL PRACTICES –18%

Knowledge and application of guardianship principles as they relate to the professional roles of the guardian (includes but not limited to):

<u>Core Competency</u>	<u>NGA Standard of Practice</u>
1.1 Complying with NGA ethics and standards	All standards
1.2 Avoiding conflicts of interest	16, 20
1.3 Respecting confidentiality	11
1.5 Developing and maintaining business best practices	22, 23, 24, 26
1.6 Working with other fiduciaries (POA/Trustee/Payee)	5, 13
1.7 Managing multiple cases	23
1.8 Engaging the services of other professionals	5
1.9 Engaging legal counsel	5

2. KNOWLEDGE OF THE PERSON –17%

Knowledge of the personal aspects of a person with a guardian's life and ability to address those special situations or circumstances affecting the person (includes but not limited to):

<u>Core Competency</u>	<u>NGA Standard of Practice</u>
2.1 Applying person-centered planning	3, 7, 8, 9
2.2 Respecting diversity and equity needs	10
2.3 Understanding history, values & beliefs	3, 4, 9, 10
2.7 Understanding family dynamics	4
2.8 Assessing medical, psychological and other individualized needs	8, 14, 15
2.9 Practicing conflict resolution	4

3. APPLICATION OF SURROGATE DECISION-MAKING –12%

Knowledge of theory and application of decision-making principles and limitations in making surrogate decisions (includes but not limited to):

<u>Core Competency</u>	<u>NGA Standard of Practice</u>
3.1 Applying substituted judgement	7
3.2 Providing informed consent	6
3.3 Understanding situational capacity	7, 8, 9
3.5 Accessing least restrictive alternatives	8
3.6 Advocating for the person's rights	1, 2, 3, 4, 5, 9, 10
3.7 Engaging the person in decision-making	9, 13, 18, 21
3.8 Encouraging self-determination	9
3.9 Using supported decision-making	7

4. KNOWLEDGE OF LAWS, COURTS AND LEGAL PROCESSES – 15%

Knowledge of laws, courts and legal processes governing guardianship and the guardian’s responsibility to modify, terminate or limit a guardianship (includes but not limited to):

Core Competency	NGA Standard of Practice
4.2 Differentiating types of guardianship (limited, emergency)	Definitions
4.3 Complying with court monitoring and supervision	1, 2, 12
4.5 Recognizing limits to guardian's authority	1, 2, 21
4.6 Following due process	1, 2
4.7 Reporting abuse, neglect, exploitation	1
4.8 Advocating for restoration of capacity	1, 8, 12, 21
4.9 Modifying a guardianship order	8, 12, 21

5. PERSONAL MANAGEMENT –13%

Knowledge and application of the responsibilities of the guardian of the person including planning for and overseeing supports and services (includes but not limited to):

Core Competency	NGA Standard of Practice
5.1 Developing the guardianship plan	9, 13
5.2 Making appropriate residential choices	12, 13
5.3 Monitoring and evaluating well-being	13
5.4 Determining functional abilities	13
5.6 Knowing community/professional resources, services	5, 8, 12, 13
5.7 Addressing abuse, neglect, exploitation	1, 13

6. FINANCIAL MANAGEMENT –11%

Knowledge and application of the responsibilities for financial management of a person with a guardian’s estate and assets (includes but not limited to):

Core Competency	NGA Standard of Practice
6.1 Marshalling assets and inventorying resources	17, 18
6.2A Managing personal property	18, 19
6.2B Managing real property	18, 19
6.4 Obtaining and maintaining public benefits and income sources	18
6.5 Securing and safekeeping assets	18
6.11 Maintaining accounting best practices	17, 18
6.12 Developing financial plans/budgets	17, 18

7. MEDICAL DECISION-MAKING –14%

Knowledge and application of the principles and responsibilities surrounding surrogate medical decisions, including the ability to identify issues that have legal and ethical consequences for both the guardian and the person with a guardian (includes but not limited to):

Core Competency	NGA Standard of Practice
7.2 Ensuring end-of-life care	14, 15
7.3 Making complex medical decisions	14, 15
7.5 Withholding and withdrawing care	15
7.6 Complying with medical surrogacy documents	14
7.7 Respecting and advocating for medical preferences	14, 15
7.8 Providing informed consent	6, 14
7.9 Understanding Medicare/Medicaid/insurance benefits	4